



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO
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Dear Colleagues:

Again, I take this opportunity to communicate with you about Corps happenings. My thoughts turn to recruiting, to Europe, and to "Millennials."

Recruiting continues to provide good news stories, reminding us that sowing is an important prelude to harvesting. Chaplain Jay Magness, the Atlantic Fleet Chaplain, reports regarding two significant recruiting contributions. Both involve a clergy day. The first clergy day, sponsored by Chaplain Steve Gragg aboard the USS GEORGE WASHINGTON, introduced four visiting clerics to aircraft carrier life, enabling them to taste the excitement of underway ministry. The second clergy day, sponsored by Chaplains Bob Pipkin and Blues Baker, attained similar success. Working with the Fleet PAO, these chaplains set up a successful multidimensional visit for 45 clerics, providing them our latest recruiting materials and sending the forceful message that Sea-Services ministry is a dynamic way to serve God and that fully qualified candidates may apply. Thank you Chaplains Gragg, Pipkin, and Baker for planting seeds for an abundant harvest.

Seeds are also being planted in the Navy Region Europe (CNRE). As of 1 October 2001, the CNRE Chaplain billet will be established. The Regional Chaplain will be in the newly established 41664 UIC beginning 1 November 2001. Chaplain Olauson, our NAVEUR Fleet Chaplain, observed that after he reviewed the organizational structures of the Atlantic and Pacific Fleets, he determined that the regional initiative requires the restructuring of NAVEUR ministries along similar lines. This promises a harvest of more substantive ministry.

An important part of substantive, life-transforming ministry entails understanding the Millennial Generation. This means appreciating the fact that the 18 year-old Sailor reporting to the Fleet today is of a different generation than those from Generation X. Neil Howe, an expert on generational issues, spoke at a recent N1 offsite. He noted that people born after 1982 are more team and structure oriented, more trusting, and

more concerned with making a difference to the society than their Generation X predecessor. These differences have important implications for ministry.

The CRB website is undergoing a facelift. In a few weeks, it will be possible to access more than 90 journals from our website. We're leveraging the technology and preparing for the future.

Continue to walk worthy of the one who has called us to this wonderful work, and have a blessed Labor Day respite.

Cordially,

A handwritten signature in black ink, appearing to read "B. C. Black". The signature is written in a cursive style with a large, prominent initial "B".

BARRY C. BLACK
Rear Admiral, CHC, U.S. Navy
Chief of Chaplains