



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO
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Dear Colleagues,

We're called to deliver innovative life-transforming service. During this holiday season, many are spread across the Nation and world delivering such ministry. Thank you for your superb efforts throughout this challenging year.

Already, 2002 is taking shape. Recently, the Chief of Naval Personnel released the FY03 Active Duty promotion board dates and eligibility zones (see attached). Please begin praying for those who will be considered for promotion and for those who will serve on the boards. Pray also that God's providential hand will shape every part of the process.

A bright light on the horizon of 2002 is that promotion percentages have increased, in contrast to recent years' reduced promotion opportunities. Here is a comparison of the FY02 and FY03 Chaplain Corps promotion percentages:

CAPT		CDR		LCDR	
FY02	FY03	FY02	FY03	FY02	FY03
50%	55%	60%	65%	75%	85%

While promotion boards, zones, and percentages are important to one's career and should be adequately managed, we must remember that faithfulness to God's calling is still our supreme priority. May we hear the echoes of the angels' song throughout the coming year: "Peace on earth. Good will toward men."

Thank you for your inspirational ministry this year. Your attention to significant spiritual matters is positively changing the lives of people around you. Happy holidays.

BARRY C. BLACK
Rear Admiral, CHC, U.S. Navy
Chief of Chaplains

**Navy Chaplain Corps
FY03 Promotion Boards and Zones**

CAPTAIN	Convenes: 04 Feb 02	<u>Date of Rank</u>
Senior In-Zone	CDR A. M. Trapani	(01 Jun 97)
Junior In-Zone	CDR C. P. McGathy	(01 Feb 99)
Junior Eligible	CDR T. M. Phillips, Jr.	(01 Sep 00)
COMMANDER	Convenes: 11 Mar 02	
Senior In-Zone	LCDR J. S. Hickman	(01 Apr 97)
Junior In-Zone	LCDR M. A. Biadog	(01 Aug 98)
Junior Eligible	LCDR T. R. Hunt, Jr.	(01 Aug 00)
LIEUTENANT COMMANDER	Convenes: 29 Apr 02	
Senior In-Zone	LT D. L. Hoelz	(01 Mar 96)
Junior In-Zone	LT J. S. Kroener	(07 Aug 96)
Junior Eligible	LT T. P. Valcourt	(24 Nov 98)
LIEUTENANT (2nd FY02)	Convenes: 04 Feb 02	
Senior In-Zone		(02 Mar 00)
Junior In-Zone		(01 Sep 00)
LIEUTENANT (1st FY03)	Convenes: 29 Apr 02	
Senior In-Zone		(02 Sep 00)
Junior In-Zone		(01 Mar 01)
LIEUTENANT (2nd FY03)	Convenes: TBA Feb 03	
Senior In-Zone		(02 Mar 01)
Junior In-Zone		(01 Sep 01)

Reference: ALNAV, "NOTICE OF CONVENING FY-03 PROMOTION SELECTION BOARDS AND REMAINING FY-02 LIEUTENANT CHAPLAIN AND JAG BOARDS", dtg 071316Z DEC 01

Attachment (1)